

Area's Best Places to Work

(Small companies – 20 to 100 employees)

Rank	Company	Industry	Mass. employees	Business description	Local CEO
1	Oasis Technology Partners 271 Cambridge St., Cambridge 02141 (617) 848-5435 www.otpartners.com	High technology	25	Technology consultant	Jeff McMahon
2	Atlantic Associates Inc. 1208 VFW Parkway, Boston 02132 (617) 327-1328 www.atlantical.com	Staffing	20	IT staffing services firm	John Harrington
3	Radius Financial Group Inc. 600 Longwater Drive, Norwell 02061 (877) 223-4800 www.radiusgrp.com	Mortgage banker	29	A full service mortgage banker specializing in residential, commercial and private financing	Sarah Valentini
4	Cafco Construction Management 77 Charles St., South Boston 02116 (617) 426-7600 www.cafcoconstruction.com	Construction	20	Construction management and general contracting firm specializing in restaurant, hotel, entertainment, retail and academic development	Michael Skillman
5	CM&B Inc. 6 Kimball Lane, Lynnfield 01940 (781) 246-9400 www.cmbteam.com	Construction	31	Construction management firm	Kevin Puopolo
6	Chapman Construction/Design 84 Winchester St., Newton 02461 (617) 630-8408 www.chap-con.com	Construction and design	48	A full-service construction and design company that provides services for retail, education, medical and environmental projects	John Hall
7	Cadence Capital Management 265 Franklin St., Boston 02110 (617) 624-3500 www.cadencecapital.com	Financial services	35	Registered investment advisor	Michael Skillman
8	John Galt Staffing Inc. 60 Mall Road, Burlington 01803 (781) 273-9995 www.j-galt.com	Staffing	25	Consulting, contract staffing	Kirstin Siemering
9	Longfellow Benefits 116 Huntington Ave., Boston 02116 (617) 225-6000 www.longfellowbenefits.com	Consulting	26	Consulting and advisory services	Joseph Gray
10	Fama PR 1 Broadway, Cambridge 02142 (617) 758-4150 www.famapr.com	Public relations	25	Partners with technology companies to provide excellence in corporate communications and public relations	Keith Watson
11	XMLAW Inc. 50 Braintree Hill, Braintree 02184 (781) 848-4844 www.xmlaw.net	Information technology	23	Provider of information management services for the legal industry	Robert Saccone
12	FirstBest Systems Inc. 213 Burlington Road, Bedford 01730 (781) 863-6000 www.firstbest.com	Software	50	Software and services company providing advanced underwriting management systems to commercial insurance carriers	John Belzaire
13	Nantero Inc. 25-E Olympia Ave., Woburn 01801 www.nantero.com	Nanotechnology	24	Nanotechnology company using carbon nanotubes for the development of next-generation semiconductor devices	Greg Schmergel
14	Thorbahn 300 Crown Colony Drive, Quincy 02169 (781) 214-7010 www.thorbahn.com	Employee benefits	34	Employee benefit plan analysis and strategic planning	John Thorbahn
15	Sullivan & Cogliano Training Centers Inc. 230 Second Ave., Waltham 02451 (781) 890-7890 www.sulcog.com	Staffing	21	Contract staffing services	Herb Cogliano
16	Windover Construction 13 Elm Street, Manchester 01944 (978) 526-9410 www.windoverdevelopment.co	General contractor	24	Constructing commercial, residential and mixed-use projects	Lee Dellicker
17	Kevin P. Martin & Associates PC 10 Forbes West, Braintree 02184 (781) 380-3520 www.kpmonline.com	Accounting	60	Full-service accounting firm	Kevin Martin
18	Boston Foundation for Sight 464 Hillside Ave., Needham 02494 (781) 726-7337 www.bostonsight.org	Health care	40	Non-profit medical foundation whose mission is to advance the development of sight-restoring, contact lens devices for people visually disabled by corneal diseases	Dr. Perry Rosenthal
19	CresaPartners 200 State St., Boston 02109 (617) 758-6000 www.cresapartners.com	Real estate	45	Corporate real estate advisory firm that specializes in tenant representations	William Goade
20	Lois Paul & Partners 150 Presidential Way, Woburn 01801 (781) 782-5000 www.loispaul.com	Public relations	52	Strategic public relations services to handle a variety of business needs and organizational goals	Lois Paul



Best Places to Work Methodology

• Selection process

The Boston Business Journal's Best Places to Work was compiled through a survey conducted by Quantum Workplace. Employees of nominated companies were asked to complete a 38-question, online survey that uses a scale of 1 to 6 (from "strongly disagree" to "strongly agree") for each question. Categories include work environment, work-life balance, job satisfaction, advancement opportunities, management, compensation and benefits.

Participating companies needed a minimum level of employee participation, based on the number of employees in Massachusetts, to be considered as an honoree.

Once the required number of surveys were completed, the scores were averaged for each question and an overall score was calculated for each company. The companies were divided into three categories – small companies, midsize companies and large companies – based on their number of employees. The 20 companies with the highest scores in each category won Best Places to Work honors.