



# GREAT PEOPLE DESERVE GREAT BENEFITS

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We take pride in our progressive, close-knit, team-oriented culture. We also understand the importance of offering a comprehensive benefits package to ensure our employees, their families and futures are well cared for. Benefits for all full-time employees include:

- Profit Sharing bonus program
- 100% company-paid health insurance
- 50% company-paid dental insurance
- Vision insurance
- Short term and long term disability insurance
- Flexible spending accounts
- 401(k) plan with company match
- Student loan pay down program
- Employee assistance program
- 529 college savings plan
- On-site training and development
- Tuition reimbursement for higher education, certifications and licenses
- Paid Time Off program and paid holidays
- Paid maternity/paternity leave
- Use of company hybrid & electric vehicles for job site meeting travel